



MICHAEL HILL
INTERNATIONAL LIMITED

Notice of Annual General Meeting

Notice is given that the Annual General Meeting of Shareholders of Michael Hill International Limited ACN 610 937 598 (**Company**) will be held as a virtual meeting online at <https://meetings.lumiconnect.com/300-376-536-826> on Thursday 22 October 2026 at 10am (AEST) (**the Meeting**).

The Explanatory Notes accompany and form part of this Notice of Annual General Meeting (**Notice**).

ITEMS OF BUSINESS

Item 1: Chair and CEO Presentations

Item 2: Financial Statements and Reports

To receive and consider the Company's Annual Report for the financial year ended 28 June 2026, comprising the Financial Report, the Directors' Report and the Auditor's Report.

Item 3: Remuneration Report

Resolution 1. Adoption of Remuneration Report

To consider and, if thought fit, to pass the following advisory resolution:

"That the Remuneration Report for the financial year ended 28 June 2026 (as set out in the Directors' Report) is adopted."

Item 4: Re-election of David Whittle as Director

Resolution 2. Re-election of David Whittle as Director

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That Mr David Whittle who retires by rotation in accordance with ASX Listing Rule 14.4 and Rule 38.6 of the Company's Constitution and, being eligible, offers himself for re-election, be re-elected as a Director of the Company."

Item 5: Re-election of Karen Bozic as Director

Resolution 3. Re-election of Karen Bozic as Director

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That Ms Karen Bozic, who was appointed by the Board as a Director of the Company with effect from 29 August 2026, who in accordance with ASX Listing Rule 14.4 and Rule 36.2 of the Company's Constitution and, being eligible, offers herself for re-election, be re-elected as a Director of the Company."

Shareholders are encouraged to read the Explanatory Notes accompanying this Notice of Meeting, which includes further information about Ms Bozic's experience, qualifications and the Board's recommendation in relation to her re-election.

Item 6: Re-election of Mark Bayliss as Director

Resolution 4. Re-election of Mark Bayliss as Director

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That Mr Mark Bayliss who was appointed by the Board as a Director of the Company with effect from 29 August 2026, who in accordance with ASX Listing Rule 14.4 and Rule 36.2 of the Company's Constitution and, being eligible, offers himself for re-election, be re-elected as a Director of the Company."

Shareholders are encouraged to read the Explanatory Notes accompanying this Notice of Meeting, which includes further information about Mr Bayliss' experience, qualifications and the Board's recommendation in relation to his re-election.

Item 7: Company Equity Incentive Plan

Resolution 5. Approval of Company Equity Incentive Plan

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That for the purposes of ASX Listing Rule 7.2 (exception 13(b)) and for all other purposes, the Shareholders approve the Company's Equity Incentive Plan (as defined in the Explanatory Notes to this Notice), and the issue of securities under the Equity Incentive Plan, as an exception to ASX Listing Rule 7.1".

Item 8: General business

To consider any other business as may be lawfully put forward in accordance with the Constitution of the Company.

By order of the Board



Catherine Hoyle
Company Secretary
22 September 2026

Information for shareholders

PARTICIPATION IS ONLINE ONLY THIS YEAR

All shareholders may attend and will have a reasonable opportunity to participate in the Meeting.

This year's Meeting will be held virtually (online) only. There will not be a meeting where shareholders can attend in person.

You may participate in the Meeting by:

- attending the Meeting via the live webcast where voting and questions (written and oral) will be facilitated during the Meeting
- submitting your votes by direct vote or in advance of the meeting by proxy (instructions on how to submit your votes by direct vote or proxy are contained in this section of the Notice)
- submitting your questions in advance of the Meeting.

Technical difficulties

If there is a technical difficulty affecting any online participants, the Chair may continue to hold the Meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, the Company encourages shareholders to lodge a direct vote or directed proxy by 10am (AEST) on Tuesday 20 October 2026, even if they intend to participate online.

How to register, participate and vote online for the Meeting

Registration for the Meeting will open at 9:30am (AEST) on Thursday 22 October 2026. Shareholders wishing to participate in the Meeting may do so via computer or a mobile device at <https://meetings.lumiconnect.com/300-376-536-826> and entering the following details:

Meeting ID: 300-376-536-826

Username: Your unique shareholder number (SRN/HIN/CSN/HRN) which can be found on recent shareholding statements or by contacting the registry on the details below.

Password:

- For Australian security holders: Postcode of registered holding
- For New Zealand security holders: NZL
- For other overseas residents: The relevant three character country code set out in the attached Online Meeting Guide.

More information regarding participation in the Meeting, including browser requirements and information for overseas shareholders, is detailed in the Online Meeting Guide attached to this Notice.

If you have any questions in relation to registering online for the Meeting or attending the live Meeting webcast, please call +61 2 8075 0100 during the online registration period which will open at 9:30am (AEST) on Thursday 22 October 2026.

QUESTIONS

Only verified shareholders may ask questions or make comments during the Meeting, by submitting their question or comment (written and oral) online via the virtual platform. Shareholders will be able to submit their question or comment as soon as the Meeting commences. The Company encourages shareholders to submit their question or comment as early as possible during the Meeting, and not wait until the relevant item is being discussed.

In addition to asking questions during the Meeting, written questions to the Board and the Group Executive may be submitted by 10am (AEST) on Tuesday 20 October 2026 via www.investorvote.com.au. Questions for the Auditors of the Company may be submitted by 5pm (AEST) on Thursday 15 October 2026 via the share registry. The Company will seek to address the raised relevant questions during the Meeting. Please note that individual responses may not be sent to shareholders.

VOTING

Entitlement to vote

The Company has determined that for the purposes of the Meeting (including voting), shareholders will be taken to be those persons who are the registered holders of shares in the Company as at 6pm (AEST) on Tuesday 20 October 2026.

All resolutions will be by poll

As shareholders are being asked to participate virtually in the Meeting, each resolution will be conducted by a poll.

Voting options

A shareholder who is entitled to attend and vote at the Meeting may do so by:

- direct voting prior to the Meeting
- electronic direct voting, using the virtual meeting platform during the Meeting
- by appointing a proxy, corporate representative (if the shareholder is a corporation), or attorney prior to the Meeting.

Direct voting prior to the Meeting

Direct votes must be received by the Company's share registry no later than 10am (AEST) on Tuesday 20 October 2026 to be valid for the Meeting. Instructions on how to direct vote are available at www.investorvote.com.au.

Electronic direct voting during the Meeting

Electronic direct voting will be used at the Meeting via the virtual platform. Detailed instructions on how to log in to, vote and ask questions during the Meeting are set out in the attached Online Meeting Guide.

Voting by proxy

A proxy must be a natural person and need not be a shareholder of the Company. Proxies can be appointed in respect of all or a portion of a shareholder's votes. If shareholders are entitled to cast two or more votes, they can appoint two proxies each to exercise a specified portion of their voting rights.

For the appointment of a proxy to be effective, completed voting/proxy forms must be received by the Company's share registry no later than 10am (AEST) on Tuesday 20 October 2026.

Submitting your proxy

Shareholders may appoint a proxy either:

- online
 - at www.investorvote.com.au using the secure access information contained in the personalised letter sent to shareholders dated 22 September 2026, or
 - by using a mobile device to scan the personalised QR code contained in the personalised letter to shareholders dated 22 September 2026, or
- by mail or fax, as detailed on the voting/proxy form.

If you wish to appoint a proxy by mail or fax, please contact the Company's share registry by calling 1300 850 505 (or +61 3 9415 4000 if outside Australia) to request a personalised voting/proxy form be sent to you. As this method may result in delays receiving validly completed forms, shareholders are encouraged to submit their proxy votes online using one of the online methods above.

Corporate representatives

Corporate shareholders and corporate proxies may appoint a representative in accordance with the *Corporations Act 2001* (Cth) (**Corporations Act**). The Company will require a certificate appointing the corporate representative. A form of certificate may be obtained from the Company's share registry by calling 1300 850 505 (or +61 3 9415 4000 if outside Australia) or at www.computershare.com.au.

The certificate must be lodged with the Company before the Meeting commences. The certificate will be retained by the Company. A corporate representative will not be permitted to vote at the Meeting unless the necessary certificate of appointment has been lodged with the Company prior to admission to the Meeting.

Appointing the Chair or KMP as your proxy

The Chair of the Meeting intends to vote all available undirected proxies in favour of all of the resolutions (subject to the voting prohibitions and exclusion statements set out below).

If you complete a voting/proxy form that authorises the Chair of the Meeting to vote on your behalf as proxy, and you do not mark any of the boxes so as to give the Chair directions about how your vote should be cast, then, in accordance with the express authority provided for in the voting/proxy form, the Chair will vote in favour of all resolutions, including Resolution 1 even though that resolution is directly or indirectly connected with the remuneration of a member of the KMP (as defined in the 'Voting prohibitions and exclusion statements' item below).

If you wish to appoint the Chair of the Meeting as your proxy, and you wish to direct the Chair how to vote, please tick the appropriate box on the form.

If you appoint as your proxy any Director of the Company (except the Chair of the Meeting) or any other KMP, or any of their Closely Related Parties (as defined in the 'Voting prohibitions and exclusion statements' item below), and you do not direct your proxy how to vote on Resolution 1, he or she will not vote your proxy on that item of business.

Power of Attorney

If a shareholder has appointed an attorney to attend and vote at the Meeting or if the voting/proxy form is signed by an attorney, the power of attorney must, unless it has previously been lodged with Computershare for notation, be received by the Company's share registry by no later than 10am (AEST) on Tuesday 20 October 2026.

Voting prohibition and exclusion statements

For the purposes of this voting exclusion statement:

- '**KMP**' (or 'key management personnel') means the Directors (Executive and Non-Executive) and those other persons having authority and responsibility for planning, directing and controlling the activities of the Company's consolidated group, either directly or indirectly.
- a '**Closely Related Party**' of a KMP member means:
 - a spouse or child of the member;
 - a child of the member's spouse;
 - a dependent of the member or of the member's spouse;
 - anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity; or
 - a company the member controls.
- an '**Associate**' has the meaning set out in Chapter 19 of the Listing Rules.

Resolution 1 – Adoption of Remuneration Report

Votes must not be cast, and the Company will disregard any vote cast, on Resolution 1 by or on behalf of either of the following persons (**Excluded Person**):

- any KMP member whose remuneration details are included in the Remuneration Report or a Closely Related Party of such member, regardless of the capacity in which the vote is cast; or
- by any person who is a KMP member at the time the resolution is voted on at the Meeting, or a Closely Related Party of such member, as a proxy.

However, this does not apply to a vote cast by an Excluded Person as a proxy if the vote is cast on behalf of a person who is not excluded from voting on Resolution 1 and either:

- the Excluded Person is appointed as a proxy in writing that specifies the way the proxy is to vote on this Resolution; or
- the Excluded Person is the Chair who has been appointed as a proxy for a person entitled to vote on this Resolution, and the appointment of the Chair as proxy:

- does not specify the way the proxy is to vote on this Resolution; and
- expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the KMP.

Resolution 5 – Approval of Company Equity Incentive Plan

Votes may not be cast, and the Company will disregard any votes cast, on Resolution 5:

- by or on behalf of any member of the KMP (and their Closely Related Parties) as a proxy if his or her appointment does not specify the way in which the proxy is to vote; or
- by or on behalf of any person who is eligible to participate in the Equity Incentive Plan or any associate of any such person.

However, this does not apply to a vote cast in favour of Resolution 5 by:

- a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with the directions given to the proxy or attorney to vote on the resolution in that way; or
- the Chair as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary, provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
 - the holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote in that way.

Explanatory Notes

Item 2: Financial Statements and Reports

The Corporations Act requires the Financial Report, and the reports of the Directors and the Auditor, be laid before the Meeting. Shareholders will be given a reasonable opportunity to raise questions and make comments on these reports at the Meeting.

The Company's Auditor will be present at the Meeting to answer questions regarding the audit and the Auditor's Report.

There is no requirement for a formal resolution on this item.

Item 3: Remuneration Report (Resolution 1)

Shareholders are asked to adopt the Company's Remuneration Report for the financial year ended 28 June 2026. The Remuneration Report is set out in the Directors' Report section of the Company's 2026 Annual Report.

The Company's remuneration strategy is to align shareholder value with executive reward. The Company's remuneration framework aims to attract, motivate and retain talent, reward achievement of strategic objectives and create a reward differentiation to drive performance values and behaviours.

The vote on Resolution 1 is advisory only and does not bind the Directors or the Company. However, a reasonable opportunity for discussion of the Remuneration Report will be provided at the Meeting. The Board will take into account the discussion on this resolution, and the outcome of the vote when considering the future remuneration arrangements of the Company.

Recommendation

The Board recommends that shareholders vote **FOR** Resolution 1.

Item 4: Re-election of David Whittle as Director (Resolution 2)

Rules 38.1 and 38.6 of the Company's Constitution requires a minimum of one Director to retire by rotation at the Meeting, and that a Director must not hold office without re-election past the third Annual General Meeting following that Director's appointment, or three years, whichever is longer.

David Whittle has held office as a Director without re-election since the Company's Annual General Meeting in 2023, and will retire and offer himself for re-election by shareholders at the Meeting.

Mr Whittle's profile follows:

David Whittle

- Independent Non-Executive Director
- Member of the Audit & Risk Management Committee
- Member of the Board since 2 August 2023

David has considerable brand, data, technology, omni-channel retail and digital transformation experience. He is a Founder of Lexer, a global AI led software company helping brands and retailers genuinely

understand and engage their customers. In 2015, David became the youngest ASX 200 Non-Executive Director when he joined the board of Myer.

Previously, David spent 10 years with global advertising group M&C Saatchi in a number of local and international leadership roles, culminating in three years as Managing Director in Australia.

He is currently a non-executive director of Metcash Limited (ASX: MTS) and Challenger Limited (ASX: CGF), and has held several directorships and advisory roles for private, Government and not-for-profit organisations. David served as a non-executive director of MYER Holdings Limited from November 2015 until December 2024.

David holds a Bachelor of Arts and a Bachelor of Commerce from Deakin University.

Recommendation

The Board (other than Mr Whittle) recommends that shareholders vote **FOR** Resolution 2.

Item 5: Re-election of Karen Bozic as Director (Resolution 3)

Rule 36.2 of the Company's Constitution requires a Director who is appointed by the Board to retire at the next Annual General Meeting following their appointment.

Karen Bozic was appointed as a Director in the period since the 2025 Annual General Meeting, and therefore will retire and offer herself for re-election by shareholders at the Meeting.

Ms Bozic's profile follows:

Karen Bozic

- Independent Non-Executive Director
- Member of the People Development & Remuneration Committee
- Member of the Board since 29 August 2026

Karen is an experienced retail and consumer executive who has held executive roles in some of Australia's most iconic retail brands such as Woolworths, BIG W, Caltex (now Ampol) and Rebel Sport.

Karen has been a CFO, COO, and led Strategy, Transformation and Replenishment teams. For 6 years, Karen was the Group CEO of Australia's largest born and bred quick service restaurant group – Craveable Brands. Karen is now Group CEO of Modern Star, Australia and New Zealand's largest supplier of educational resources and toys.

Karen has extensive public company and private equity experience and has also held public and several private directorships.

Karen is a chartered accountant, a member of AICD and CEW and holds a Bachelor of Economics and an MBA.

Recommendation

The Board (other than Ms Bozic) recommends that shareholders vote **FOR** Resolution 3.

Item 6: Re-election of Mark Bayliss as Director (Resolution 4)

Rule 36.2 of the Company's Constitution requires a Director who is appointed by the Board to retire at the next Annual General Meeting following their appointment.

Mark Bayliss was appointed as a Director in the period since the 2025 Annual General Meeting, and therefore will retire and offer himself for re-election by shareholders at the Meeting.

Mr Bayliss's profile follows:

Mark Bayliss

- Independent Non-Executive Director
- Member of the Audit & Risk Management Committee
- Member of the Board since 29 August 2026

Mark is a highly experienced senior executive with a career spanning a variety of senior executive roles across listed companies, private equity buyouts and turnarounds in Australia, New Zealand, the UK and the US.

Mark's industry experience includes transportation, advertising and marketing services, media and publishing, retail, e-commerce, technology, manufacturing and logistics. Mark was most recently Executive Chairman and CEO of ASX-listed A2B Australia Limited, a leading personal transportation and technology provider. Previous ASX-listed roles also include Executive Chairman of business technology group CSG Ltd, CEO of Grays eCommerce Group and CFO Fairfax Media Ltd.

Mark has extensive private equity experience and was one of the founding partners of Anchorage Capital Partners.

Mark holds a Bachelor of Science from The London School of Economics and Political Science, is a chartered accountant (Institute of Chartered Accountants in England and Wales) and a member of the Australian Institute of Company Directors.

Recommendation

The Board (other than Mr Bayliss) recommends that shareholders vote **FOR** Resolution 4.

Item 7: Company Equity Incentive Plan (Resolution 5)

Michael Hill International Limited Equity Incentive Plan

The Company has an established plan named the 'Equity Incentive Plan' ('Equity Incentive Plan' or 'Plan'). A summary of the terms of the Equity Incentive Plan is set out in Annexure 1.

The Equity Incentive Plan was last approved by the shareholders at the 2023 Annual General Meeting.

Resolution 5 seeks Shareholder approval for the Plan in order to preserve the 15% limit on new issues that may be made during any 12

month period, without shareholder approval. If passed the approval will exclude from the calculation of the utilisation of the limit, any fully paid ordinary shares in Michael Hill International Limited (Shares) that are issued as the result of Share Rights (as defined in the Plan) that have been issued under the Plan being exercised, during the subsequent three (3) years ((Listing Rule 7.2 exception 13(b)).

Senior executive remuneration in Michael Hill International Limited (Michael Hill or the Company) is determined by the non-executive members of the board of Michael Hill (the Board), having consideration of relevant market practices and the circumstances of the Company on an annual basis. It is the view of the non-executive members of the Board that it is in the interests of shareholders for selected executives (the Participants) to receive part of their total remuneration package (TRP) in the form of at-risk securities that will vest based on performance against indicators that are linked to shareholder benefit (Vesting Conditions).

The Plan is therefore designed to form a significant component of variable remuneration and to create alignment between shareholder benefit and the remuneration of Participants. If approved, grants under the Plan will facilitate Michael Hill providing appropriate, competitive and performance-linked remuneration to the executives of the Company. The non-executive members of the Board seek to ensure that grants to executives are made at a level that will appropriately position their TRPs in the market, in accordance with the Company's remuneration policies. The Board regularly reviews market positioning, the elements and mix of remuneration for executives to ensure remuneration remains reasonable, within the range of market practices, and is appropriate to the circumstances of the Company.

If Resolution 5 is not passed, the Company will not be able to issue securities under the Plan to eligible participants without using the Company's 15% limit under ASX Listing Rule 7.1 (effectively decreasing the number of securities the Company can issue or agree to issue without obtaining shareholder approval over the 12-month period following any such issue).

If and where required, the Company will seek further shareholder approval in accordance with the Corporations Act and the ASX Listing Rules prior to issuing any share rights to any other Directors or their associates.

Pursuant to and in accordance with ASX Listing Rule 7.2 (Exception 13(b)), the following information is provided in relation to this Resolution 5:

- a summary of the key terms of the Plan are set out in Annexure 1;
- no share rights or other securities have yet been issued under the Plan;
- the maximum number of securities which may be issued is 57,726,390. The maximum number is not intended to be a prediction of the actual number of securities to be issued by the Company under the Plan; and
- a voting exclusion statement for Resolution 5 is included in the Notice.

Recommendation

The Board recommends that shareholders vote **FOR** Resolution 5.

Definitions

In this Notice and the Explanatory Notes:

AGM means annual general meeting.

Annual Report means the annual report of the Group for the financial year ended 28 June 2026.

ASX means ASX Limited or the Australian Securities Exchange operated by ASX Limited, as the context requires.

Board means the board of Directors.

CEO means Chief Executive Officer of the Company.

Chair means the chair of the Company.

Company means Michael Hill International Limited ACN 610 937 598.

Corporations Act means the *Corporations Act 2001* (Cth) as amended.

Director means a director of the Company.

Group means the Company and its 'associated entities' (as defined in the Corporations Act).

Listing Rule means the listing rules of the ASX.

Proxy Form means the proxy form attached to this Notice.

Remuneration Report means the remuneration report of the Company included in the Directors' Report section of the Annual Report.

ANNEXURE 1: SUMMARY OF THE PLAN RULES

The key terms of the Plan are set out below.

Key terms

ELIGIBLE PARTICIPANTS

The following persons may be invited to participate in the Plan:

- an Executive Director of the Company or an ‘associated entity’ (as defined in the Corporations Act) of the Company (together ‘the Group’)
- an employee of any Group company
- an individual who provides services to any Group company, or
- a prospective participant to whom the above criteria may apply.

Non-Executive Directors of the Company are not eligible to participate in the Plan.

INVITATION TO PARTICIPATE

The Board may from time to time in its absolute discretion determine that an eligible participant be invited to participate in the Plan.

Unless otherwise expressly permitted in an invitation, a participant may only submit an application in that participant’s name and not on behalf of any other person.

The Board has the discretion to set the terms and conditions (including but not limited to conditions in relation to vesting, exercise, cash settlement, forfeiture, and disposal restrictions) on which it will make invitations under and in accordance with the Plan and may set different terms and conditions which apply to different participants.

The Board also has the discretion to waive vesting, exercise, forfeiture or disposal conditions in relation to a particular participant or in relation to participants generally.

TYPE OF SECURITIES

The Plan provides the Board with the ability to grant share rights, subject to the terms of individual offers.

Share rights are an entitlement to receive Shares upon the satisfaction (or waiver) of the applicable vesting and/or exercise conditions and payment of any applicable exercise price (which may, for the avoidance of doubt, be nil). If expressly permitted in the relevant invitation, a share right may also be settled with a cash equivalent payment (‘Cash Settled’) at the discretion of the Board.

Unless otherwise determined by the Board, no consideration is required to be paid by the participant in respect of the grant of a share right under the Plan.

The Board has the discretion to determine the number or value of share rights to be granted.

VOTING AND DIVIDENDS

A participant is not entitled, by virtue of holding a share right, to:

- notice of, or to vote or attend at, a meeting of the shareholders of the Company, or
- receive any dividends declared by the Company.

Shares delivered to (or on behalf of) a participant upon vesting and exercise of a share right will carry dividend and voting rights.

QUOTING ON AN EXCHANGE

Unless otherwise determined by the Board in its absolute discretion, a share right granted under the Plan will not be quoted on the ASX or any other recognised exchange.

DEALINGS

A participant may not sell, assign, transfer, grant a security interest over, or otherwise deal with a share right that has been granted to them, unless the Board in its absolute discretion so approves or the relevant dealing is effected by force of law on death or legal incapacity to the participant’s legal or personal representative.

VESTING

The Board has the discretion to determine the vesting conditions (if any) that must be met before a share right will vest.

A share right will vest once all vesting conditions (specified in the invitation related to the share right) have been satisfied (or waived) and a vesting notice in respect of that share right is given by the Company or is deemed to be given to the participant.

A vesting condition for a share right may, subject to the Corporations Act, the ASX Listing Rules (where applicable) and any other applicable laws and regulations, be waived by the Board.

EXERCISE OF SHARE RIGHTS

A share right may only be exercised when all vesting conditions and all exercise conditions applicable to that share right are satisfied or have been waived by the Company and the Company has provided (or is deemed to have provided) a confirmation notice to the participant. If there are no exercise conditions, the vesting notice will constitute the confirmation notice.

An exercise condition for a share right may, subject to the Corporations Act, the ASX Listing Rules (where applicable) and any other applicable laws and regulations, be waived by the Board.

The manner in which a share right may be exercised (including whether that share right will be automatically or manually exercised) as well as

whether or not that share right may be Cash Settled will be specified by the Board in the relevant invitation.

RESULTING SHARES

Upon exercise, the Company will (subject to the terms of the invitation) issue, acquire on or off market and transfer, and/or allocate shares from within an employee share trust or other trust or custodian arrangement established by the Company, to (or on behalf of) the participant the number of shares to which that participant is entitled ('Resulting Shares').

If specifically permitted to do so in an invitation to a participant, the Board may determine to Cash Settle exercised share rights with a cash equivalent payment.

Resulting Shares issued will rank equally with all other shares on issue in that class (except as regards to any rights attaching to such other shares by reference to a record date prior to their allocation or transfer). If the class of shares are listed on the ASX, the Company will apply for quotation of the shares issued upon exercise.

The Board may, at its discretion, impose disposal restrictions in an invitation in respect of any Resulting Shares. The Board may also implement any procedures it deems appropriate to ensure a participant's compliance with applicable disposal restrictions in respect of Resulting Shares. This may include imposing a holding lock on relevant Resulting Shares or procuring that a trustee hold the relevant Resulting Shares for part or all of the applicable disposal restriction period.

Any dealing in Resulting Shares is also subject to the Company's Securities Trading Policy.

CESSATION OF EMPLOYMENT

If a participant ceases employment with the Company, the treatment of their share rights (both vested and unvested) will depend on the circumstances of cessation.

For example, where the participant ceases employment due to resignation or termination for cause, they will be entitled to retain their vested and unexercised share rights but will forfeit all of their unvested share rights, unless the Board determines a different treatment.

In other cases, such as a redundancy or bona fide retirement, the participant will be entitled to retain their vested and unexercised share rights, and their unvested share rights. Any unvested share rights will be retained on a pro rata basis (based on the proportion of the vesting period in relation to those Share Rights that will have elapsed on the date the Participant became a Good Leaver (as determined by the Board acting reasonably)).

In addition, any vesting conditions applicable to the participant's unvested share rights will automatically be waived, unless the Board determines a different treatment. Any applicable performance conditions will continue to apply.

MALUS AND CLAW-BACK

In the event of fraud, dishonesty or a wilful breach of a participant's obligations to any member of the Group, the Board may deal with, or take any actions it considers appropriate, in respect of the participant's share

rights, Resulting Shares or proceeds of any Cash Settlement (if applicable) as to ensure no unfair benefit is obtained by the participant. Such actions may include deeming shares rights or Resulting Shares be forfeited, or requiring the participant to repay all or part of the new proceeds of sale of any Resulting Shares.

CORPORATE ACTIVITY

If a 'change of control event' occurs, some or all of the share rights may be vested as determined by the Board.

The Board also has the discretion to lift (or not lift) any applicable disposal restrictions on share rights or Resulting Shares.

A change of control event includes (without limitation):

- in connection with a scheme of arrangement which will, upon becoming effective, result in a person (either alone or together with associates) owning more than 50% of the issued capital of the Company (but does not include a scheme which does not involve a change in ultimate beneficial ownership of the Company)
- where a person becomes the legal or beneficial owner of, or has a relevant interest in, more than 50% of the issued capital of the Company
- where a person becomes entitled to acquire, hold or has an equitable interest in more than 50% of the issued capital of the Company
- where a takeover bid is made, the takeover becomes unconditional and the bidder (together with its associates) has a relevant interest in more than 50% of the issued capital of the Company
- a resolution is passed for the voluntary winding-up of the Company
- the shares cease, or will cease, to be quoted on any securities exchange, or
- any other event determined by the Board in good faith to constitute a 'Change of Control Event' for the purposes of the Plan.

DISCRETIONS

Under the Plan, the Board has both broad and specific discretions available to it when administering the Plan and the share rights granted under it and may exercise those discretions in relation to a particular participant or in relation to participants generally.

These discretions include (without limitation) the ability:

- to waive in whole or in part any terms and conditions of the Plan insofar as they apply to any share rights or Resulting Shares (including any vesting conditions or any restrictions on dealing) applicable to those share rights or Resulting Shares
- to waive, amend or replace any vesting condition or exercise condition attaching to a share right if it considers that the original condition is no longer appropriate or applicable, provided that either (a) the relevant participants' interests are not materially prejudiced or advantaged relative to the position reasonably anticipated at the time of grant or (b) in the context of a material transaction undertaken by the Group, that the

waiver, amendment or replacement is reasonable to the relevant participant given the circumstances of the Company and the circumstances of the participant

- where the Company divests a business or subsidiary designated by the Board as 'material', to make special rules in good faith that apply to some or all of a participant's share rights (including to vary vesting conditions or exercise conditions and/or deem that a participant remains employed or engaged by the Group notwithstanding that they may not be at the relevant time, and
- prior to the delivery of Resulting Shares to a participant upon exercise of share rights issued under the Plan, to grant additional share rights or make any adjustments it considers appropriate to the terms of the share rights in order to minimise or eliminate any material advantage or disadvantage to a participant resulting from a corporate action or capital reconstruction in relation to the Company.

The Plan includes standard provisions to deal with bonus issues, rights issues, capital reorganisations and other corporate actions.

TRUST OR CUSTODIAN ARRANGEMENT

The Company may establish, administer, operate and fund an employee share trust, custodian or other trust arrangement ('Trust') for the purposes of holding and/or delivering shares under the Plan.

Participants that have shares held in a Trust on an allocated basis are entitled to dividends paid on those shares and are also entitled to instruct the trustee how to exercise voting attaching to those shares.

PLAN ADMINISTRATION

The Plan will be administered by the Board. The Plan also has customary and usual terms having regard to Australian law for dealing with the variation and termination of the Plan.

CORPORATIONS ACT RELIEF

It is intended that offers of share rights and issues of securities under the Plan will be made under Part 7.12, Division 1A (Employee share schemes) of the Corporations Act ('ESS Legislation'), which currently governs employee incentive schemes of listed companies.

The ESS Legislation provides holistic regulatory relief (including relief from disclosure document requirements, licensing, hawking and other incidental matters) provided that the conditions specified in the ESS Legislation are satisfied.

The Board also has the discretion to set out in a participant's invitation such terms, conditions or information as the Board considers necessary for the purpose of complying with the requirements of the ESS Legislation.

DISPOSAL RESTRICTIONS

All shares acquired by participants or held by the trustee of the EST for the benefit of participants as a consequence of the exercise of share rights are generally initially restricted shares, and shall be subject to a disposal restriction being that such shares may not be sold or disposed of in any way until their sale would not breach either:

a) the Company's share trading policy, or

b) Division 3 of Part 7.10 of the Corporations Act (insider trading restrictions which in essence make it an offense to sell shares when you hold price sensitive information not available to the public), and

c) following expiry of the specified disposal restriction, if any, applicable to the restricted shares.

Michael Hill will ensure that such restrictions are enforced due to the presence of CHES holding locks or alternatively by any trustee of an employee share trust that may be engaged in connection with the Plan.

DISPOSAL AND EXERCISE RESTRICTION RELEASE AT TAXING POINT

In the event that a taxing point arises in relation to restricted share rights or restricted shares and the exercise restrictions or specified disposal restrictions have not elapsed then they will cease to apply to 50% of the taxable share rights and shares. This ensures that unreasonable tax outcomes are avoided.

BONUS ISSUES, RIGHTS ISSUES

The number of share rights held by participants will be proportionately adjusted to reflect bonus issues so that no advantage or disadvantage arises for the participant. Share Right holders will not participate in shareholder rights issues.

HEDGING

The Company prohibits the hedging of rights or shares subject to disposal restrictions by specified participants.



MICHAEL HILL
INTERNATIONAL LIMITED

MICHAEL HILL

INTERNATIONAL LIMITED

ACN 610 937 598

MHJ

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Need assistance?



Phone:

1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your vote to be effective it must be received by **10.00am AEST (Brisbane), 11.00am AEDT (Sydney/Melbourne) Tuesday 20 October 2026.**

Voting / Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

VOTE DIRECTLY

Voting 100% of your holding: Mark either the For, Against or Abstain box opposite each item of business. Your vote will be invalid on an item if you do not mark any box OR you mark more than one box for that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Form:

XX

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999

SRN/HIN: I999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

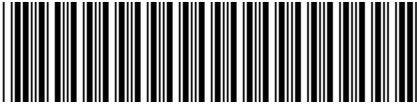
1800 783 447 within Australia or
+61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

Voting / Proxy Form

Please mark ☒ to indicate your directions

Step 1 Indicate How Your Vote Will Be Cast *Select one option only*

XX

At the Annual General Meeting of Michael Hill International Limited which will be held as a virtual meeting online at <https://meetings.lumiconnect.com/300-376-536-826> on Thursday 22 October 2026 at 10.00am AEST (Brisbane), 11.00am AEDT (Sydney/Melbourne) and at any adjournment or postponement of that meeting, I/We being member/s of Michael Hill International Limited direct the following:

A Vote Directly ☐ Record my/our votes strictly in accordance with directions in Step 2. **PLEASE NOTE:** A Direct Vote will take priority over the appointment of a Proxy. For a valid Direct Vote to be recorded you must mark FOR, AGAINST, or ABSTAIN on each resolution.

OR
B Appoint a proxy to vote on your behalf ☐ I/We hereby appoint: **The Chair of the Meeting** **OR** **PLEASE NOTE:** Leave this box blank if you have selected the Chair of the Meeting. Do not insert your own name(s).
or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit).

Chair authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1 and 5 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1 and 5 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chair.

Important Note: If the Chair of the Meeting is (or becomes) your proxy you can direct the Chair to vote for or against or abstain from voting on Resolutions 1 and 5 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you have appointed a proxy and you mark the **Abstain** box for a resolution, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority. If you are directly voting and you mark the **Abstain** box for a resolution, it will be treated as though no vote has been cast on that resolution and no vote will be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	Adoption of Remuneration Report	☐	☐	☐
Resolution 2	Re-election of David Whittle as Director	☐	☐	☐
Resolution 3	Re-election of Karen Bozic as Director	☐	☐	☐
Resolution 4	Re-election of Mark Bayliss as Director	☐	☐	☐
Resolution 5	Approval of Company Equity Incentive Plan	☐	☐	☐

The Chair of the Meeting intends to vote undirected proxies in favour of each resolution. In exceptional circumstances, the Chair of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1 Securityholder 2 Securityholder 3
Sole Director & Sole Company Secretary Director Director/Company Secretary / /
Date

Update your communication details (Optional)

Mobile Number Email Address By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

MH J

3 2 6 5 1 3 A



Computershare



Online Meeting Guide

Michael Hill International Ltd (MHJ) 2026 AGM
22 OCT 2026, 10:00 AEST



Scan to join the meeting

Attending the meeting virtually

Those attending online will be able to view a live webcast of the meeting.
Shareholders and Proxyholders can ask questions and submit votes in real time.

To participate online, visit <https://meetings.lumiconnect.com/300-376-536-826> on your smartphone, tablet or computer.

You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

To log in, you may require the following information:

Meeting ID: 300-376-536-826

Australian residents

SRN / HIN

(on your proxy form)

Postcode

(postcode of your
registered address)

Overseas residents

SRN / HIN

(on your proxy form)

Country Code

(three-character country code)
e.g. New Zealand - **NZL**; United
Kingdom - **GBR**; United States of
America - **USA**; Canada - **CAN**

**A full list of country codes can be
found at the end of this guide.**

Appointed Proxies

To receive your unique username and
password, please contact

Guests

To register as a guest, you will need to
enter your name and email address.

Registering for the meeting

- 1 To participate in the meeting, follow the direct link at the top of the page.
Alternatively, visit **meetings.lumiconnect.com** and enter the unique 12-digit Meeting ID, provided above.

- 2 To proceed into the meeting, you will need to read and accept the Terms and Conditions and select if you are a Securityholder/Proxy or a Guest. Note that only Securityholders and Proxies can vote and ask questions in the meeting.



Meeting ID

Join Meeting



Michael Hill International Ltd 2026 AGM



Securityholder or Proxy

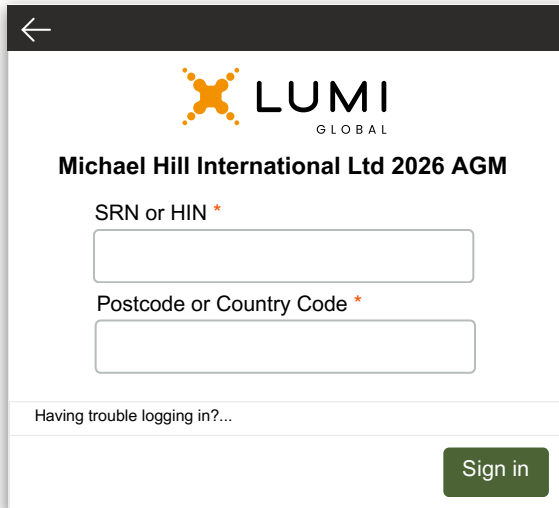


Guest

[Having trouble logging in?...](#)

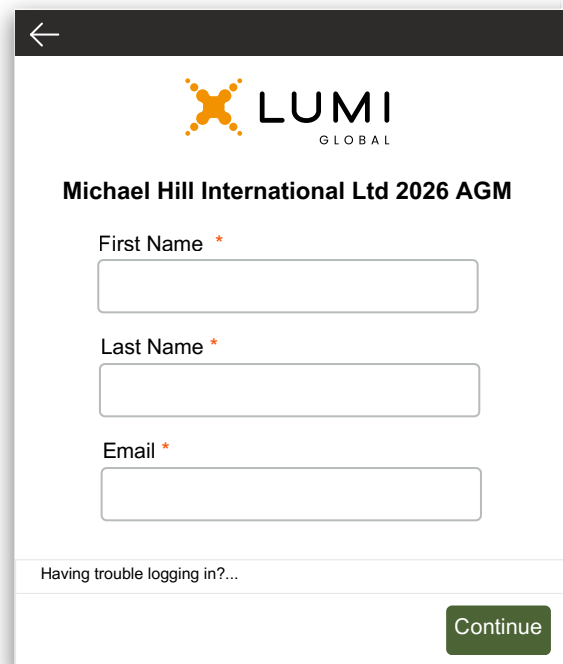
3 To register as a Shareholder, enter your SRN or HIN and Postcode or Country Code and press Sign in.

To register as a Proxyholder, you will need your username and password as provided by Computershare. In the 'SRN or HIN' field enter your username and in the 'Postcode or Country Code' field enter your password and press Sign in.



The screenshot shows the LUMI Global login interface. At the top is the LUMI logo. Below it is the title "Michael Hill International Ltd 2026 AGM". There are two input fields: "SRN or HIN *" and "Postcode or Country Code *". Below these fields is a link "Having trouble logging in?..." and a green "Sign in" button.

To register as a Guest, enter your name and other requested details and press Continue.



The screenshot shows the LUMI Global login interface for guests. At the top is the LUMI logo. Below it is the title "Michael Hill International Ltd 2026 AGM". There are three input fields: "First Name *", "Last Name *", and "Email *". Below these fields is a link "Having trouble logging in?..." and a green "Continue" button.

Watching the meeting

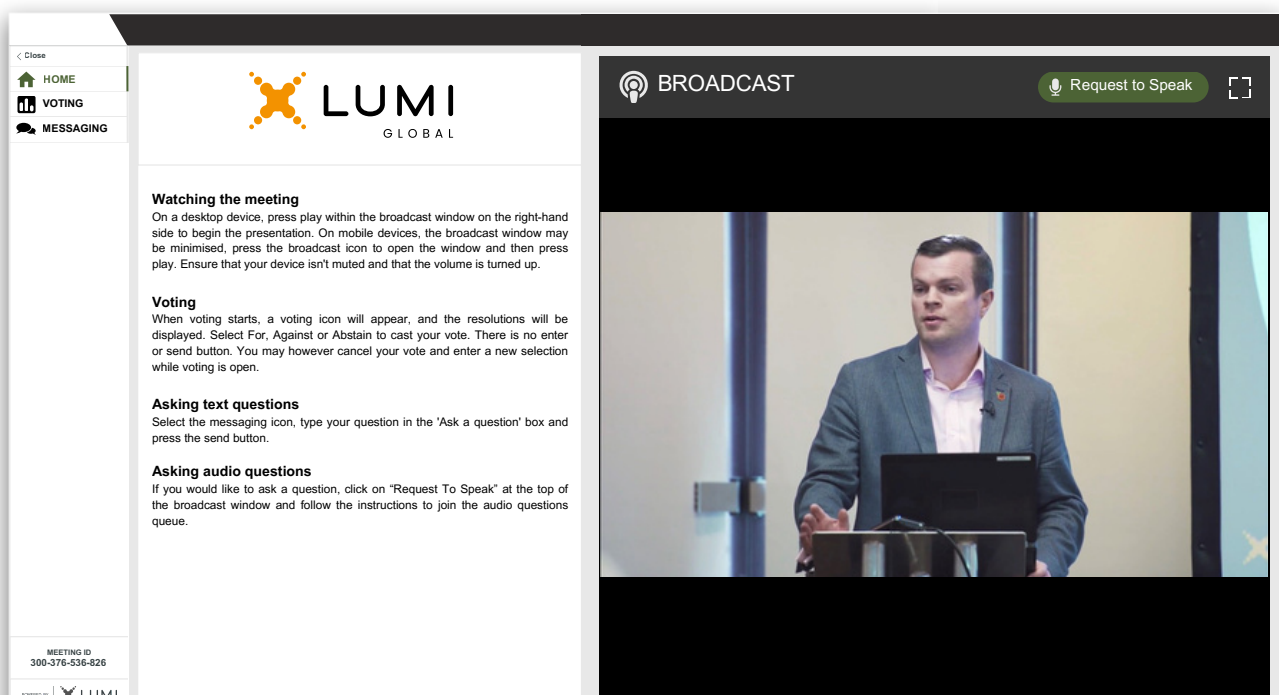
4 On a desktop/laptop device, you will see the home tab on the left, which displays the meeting title and instructions. The webcast will appear automatically on the right. Press play and ensure your device is not muted.



You can watch the webcast full screen, by selecting the full screen icon.



To reduce the webcast to its original size, select the minimise icon.

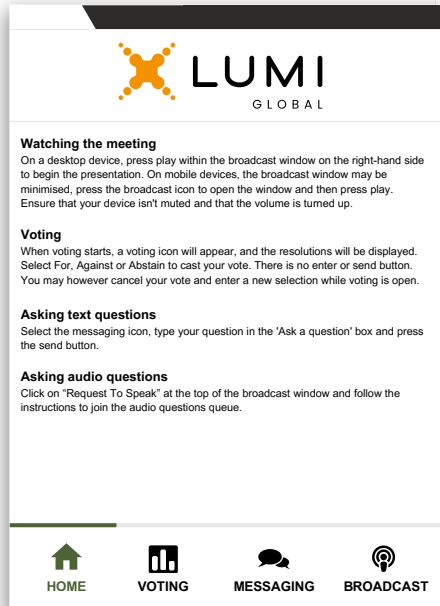


The screenshot shows the LUMI Global meeting interface on a desktop device. On the left is a sidebar with navigation tabs: "HOME", "VOTING", and "MESSAGING". The main content area is divided into two sections. The top section is titled "Watching the meeting" and contains instructions for watching the webcast. The bottom section is titled "Voting" and contains instructions for casting a vote. The right section is a large video player showing a man speaking at a podium. Above the video player is a "BROADCAST" header with a "Request to Speak" button and a full screen icon. Below the video player is a "MEETING ID" section with the ID "300-376-536-826" and the LUMI logo.

- 5 On a mobile device, select the Broadcast icon at the bottom of the screen to open the webcast. Press play and ensure your device is not muted.

During the meeting, mobile users can minimise the webcast at any time by selecting one of the other icons in the menu bar.

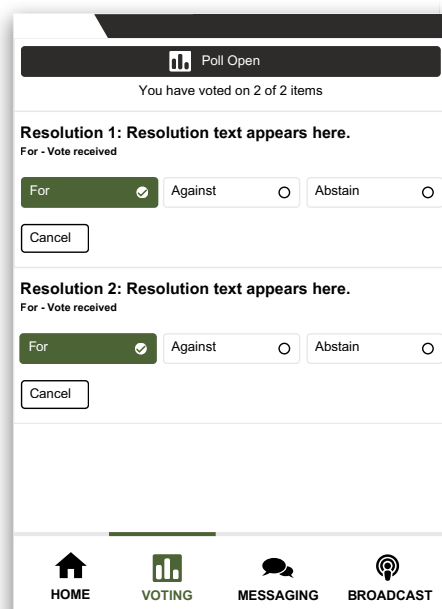
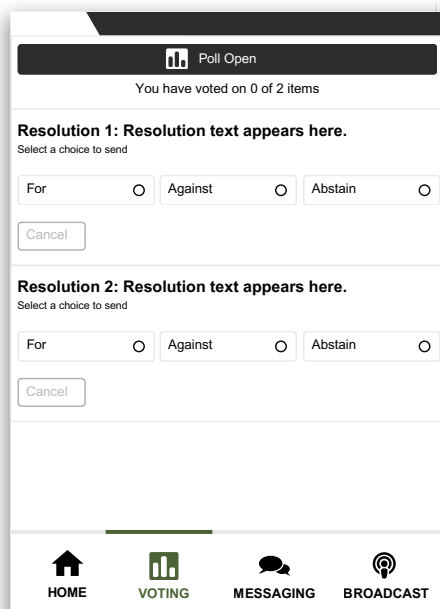
You will still be able to hear the meeting while the broadcast is minimised. Selecting the Broadcast icon again will reopen the webcast.



Voting

- 6 When the Chair declares the poll open:
- A voting icon  will appear on screen and the meeting resolutions will be displayed.
 - To vote, select one of the voting options. Your response will be highlighted.
 - To change your vote, simply select a different option to override.

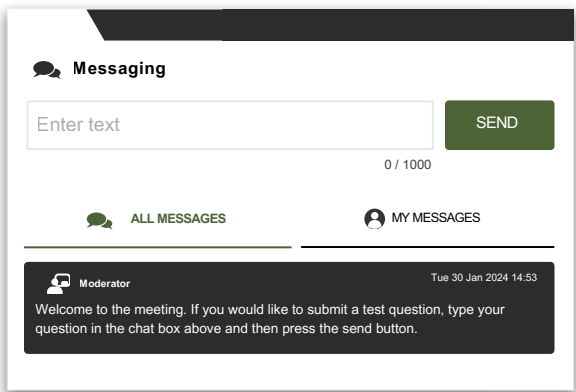
There is no need to press a submit or send button. Your vote is automatically counted. Votes may be changed up to the time the Chair closes the poll.



Text Questions

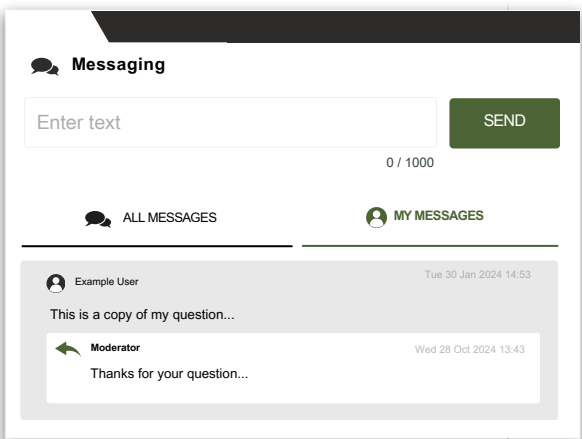
7 To ask a written question, tap on the messaging icon , type your question in the box at the top of the screen and press the send button .

Confirmation that your message has been received will appear.



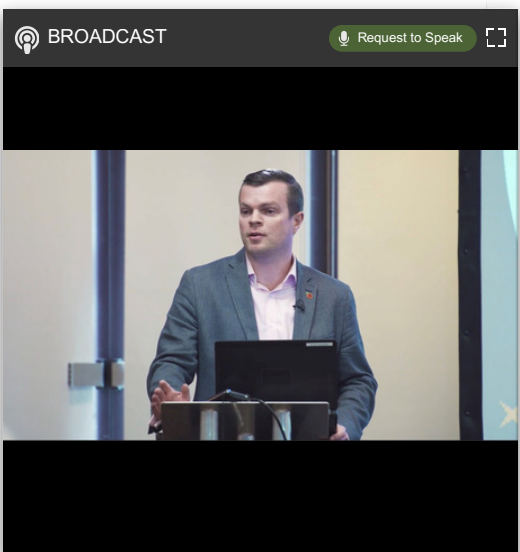
8 Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.

A copy of your sent questions, along with any written responses, can be viewed by selecting "MY MESSAGES".



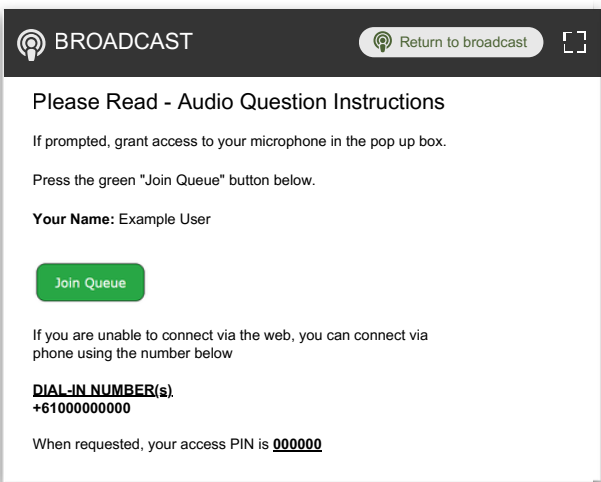
Audio Questions

9 If you would like to ask a verbal question, click the 'Request to Speak' button at the top right corner of the broadcast window.



10 The audio questions interface will now display. Confirm your details, click 'Submit Request' and follow the instructions on screen to connect.

You will hear the meeting while you wait to ask your question.



Country Codes - Computershare

For overseas shareholders, select your country code from the list below and enter it into the password field.

ABW	Aruba	DOM	Dominican Republic	LAO	Lao Pdr	QAT	Qatar
AFG	Afghanistan	DZA	Algeria	LBN	Lebanon	REU	Reunion
AGO	Angola	ECU	Ecuador	LBR	Liberia	ROU	Romania Federation
AIA	Anguilla	EGY	Egypt	LBY	Libyan Arab Jamahiriya	RUS	Russia
ALA	Aland Islands	ERI	Eritrea	LCA	St Lucia	RWA	Rwanda
ALB	Albania	ESH	Western Sahara	LIE	Liechtenstein	SAU	Saudi Arabia
AND	Andorra	ESP	Spain	LKA	Sri Lanka	SDN	Sudan
ANT	Netherlands Antilles	EST	Estonia	LSO	Kingdom of Lesotho	SEN	Senegal
ARE	United Arab Emirates	ETH	Ethiopia	LTU	Lithuania	SGP	Singapore
ARG	Argentina	FIN	Finland	LUX	Luxembourg	SGS	Sth Georgia & Sandwich Isl
ARM	Armenia	FJI	Fiji	LVA	Latvia	SHN	St Helena
ASM	American Samoa	FLK	Falkland Islands (Malvinas)	MAC	Macao	SJM	Svalbard & Jan Mayen
ATA	Antarctica	FRA	France	MAF	St Martin	SLB	Soloman Islands
ATF	French Southern	FRO	Faroe Islands	MAR	Morocco	SCG	Serbia & Outlying
ATG	Antigua & Barbuda	FSM	Micronesia	MCO	Monaco	SLE	Sierra Leone
AUS	Australia	GAB	Gabon	MDA	Republic Of Moldova	SLV	El Salvador
AUT	Austria	GBR	United Kingdom	MDG	Madagascar	SMR	San Marino
AZE	Azerbaijan	GEO	Georgia	MDV	Maldives	SOM	Somalia
BDI	Burundi	GGY	Guernsey	MEX	Mexico	SPM	St Pierre and Miqueion
BEL	Belgium	GHA	Ghana	MHL	Marshall Islands	SRB	Serbia
BEN	Benin	GIB	Gibraltar	MKD	Macedonia Former Yugoslav Rep	STP	Sao Tome and Principle
BFA	Burkina Faso	GIN	Guinea	MLI	Mali	SUR	Suriname
BGD	Bangladesh	GLP	Guadeloupe	MLT	Malta	SVK	Slovakia
BGR	Bulgaria	GMB	Gambia	MMR	Myanmar	SVN	Slovenia
BHR	Bahrain	GNB	Guinea-Bissau	MNE	Montenegro	SWE	Sweden
BHS	Bahamas	GNQ	Equatorial Guinea	MNG	Mongolia	SWZ	Swaziland
BIH	Bosnia & Herzegovina	GRC	Greece	MNP	Northern Mariana Islands	SYC	Seychelles
BLM	St Barthelemy	GRD	Grenada	MOZ	Mozambique	SYR	Syrian Arab Republic
BLR	Belarus	GRL	Greenland	MRT	Mauritania	TCA	Turks & Caicos
BLZ	Belize	GTM	Guatemala	MSR	Montserrat	TCO	Chad
BMU	Bermuda	GUF	French Guiana	MTQ	Martinique	TGO	Congo
BOL	Bolivia	GUM	Guam	MUS	Mauritius	THA	Thailand
BRA	Brazil	GUY	Guyana	MWI	Malawi	TJK	Tajikistan
BRB	Barbados	HKG	Hong Kong	MYS	Malaysia	TKL	Tokelau
BRN	Brunei Darussalam	HMD	Heard & McDonald Islands	MYT	Mayotte	TKM	Turkmenistan
BTN	Bhutan	HND	Honduras	NAM	Namibia	TLS	East Timor Republic
BUR	Burma	HRV	Croatia	NCL	New Caledonia	TMP	East Timor
BVT	Bouvet Island	HTI	Haiti	NER	Niger	TON	Tonga
BWA	Botswana	HUN	Hungary	NFK	Norfolk Island	TTO	Trinidad & Tobago
CAF	Central African Republic	IDN	Indonesia	NGA	Nigeri	TUN	Tunisia
CAN	Canada	IMN	Isle Of Man	NIC	Nicaragua	TUR	Turkey
CCK	Cocos (Keeling) Islands	IND	India	NIU	Niue	TUV	Tuvalu
CHE	Switzerland	IOT	British Indian Ocean Territory	NLD	Netherlands	TWN	Taiwan
CHL	Chile	IRL	Ireland	NOR	Norway	TZA	Tanzania
CHN	China	IRN	Iran Islamic Republic of	NPL	Nepal	UGA	Uganda
CIV	Cote D'ivoire	IRQ	Iraq	NRU	Nauru	UKR	Ukraine
CMR	Cameroon	ISL	Iceland	NZL	New Zealand	UMI	United States Minor Outlying
COD	Democratic Republic of Congo	ISM	British Isles	OMN	Oman	URY	Uruguay
COK	Cook Islands	ISR	Israel	PAK	Pakistan	USA	United States of America
COL	Colombia	ITA	Italy	PAN	Panama	UZE	Uzbekistan
COM	Comoros	JAM	Jamaica	PCN	Pitcairn Islands	VNM	Vietnam
CPV	Cape Verde	JEY	Jersey	PER	Peru	VUT	Vanuatu
CRI	Costa Rica	JOR	Jordan	PHL	Philippines	WLF	Wallis & Fortuna
CUB	Cuba	JPN	Japan	PLW	Palau	WSM	Samoa
CYM	Cayman Islands	KAZ	Kazakhstan	PNG	Papua New Guinea	YEM	Yemen
CYP	Cyprus	KEN	Kenya	POL	Poland	YMD	Yemen Democratic
CXR	Christmas Island	KGZ	Kyrgyzstan	PRI	Puerto Rico	YUG	Yugoslavia Socialist Fed Rep
CZE	Czech Republic	KHM	Cambodia	PRK	North Korea	ZAF	South Africa
DEU	Germany	KIR	Kiribati	PRT	Portugal	ZAR	Zaire
DJI	Djibouti	KNA	St Kitts And Nevis	PRY	Paraguay	ZMB	Zambia
DMA	Dominica	KOR	South Korea	PSE	Palestinian Territory	ZIM	Zimbabwe
DNK	Denmark	KWT	Kuwait	PYF	French Polynesia		

Need help?

If you require any help using this system prior to or during the meeting, please call +61 2 8075 0100 so we can assist you.